

## National LGBTI Sports Group

Venue: SCDC, Baltic Chambers (3<sup>rd</sup> floor), Glasgow

Date: Monday 25<sup>th</sup> July, 10.30am-12pm

### Present

- Jane Gallacher, Sport & Physical Activity Manager, Scottish Government
- Fiona Lilley, Partnership Manager, sportscotland
- Andrew Marshall, Policy and Development Officer, LEAP Sports Scotland
- David McArdle, Equality Manager, Scottish Football Association
- Megan Snedden, Campaigns, Policy & Research Officer, Stonewall Scotland
- Hugh Torrance, Executive Director, LEAP Sports Scotland
- Hayley Brangan (minutes), LEAP Sports Scotland

### Apologies

- Sophie Bridger, Campaigns, Policy and Research Manager, Stonewall Scotland
- Scott Cuthbertson, Development Manager, Equality Network
- David Fallon, Development Manager, Scottish Squash
- Eilidh Paterson, Regional Development Coordinator, Scottish Student Sport
- Nicola Scott, Head of Development, Scottish Student Sport
- Andy Sinclair, Head of Legacy and Delivery, Scottish Government
- Cara Spence, Head of Programmes, LGBT Youth Scotland

#### 1. Welcome and introductions

#### 2. Updates and actions from previous minutes

- On previous minutes, instances of sportscotland to be stylised correctly

#### 3. Website review

- Page now up on the LEAP website [at this link](#), with logos and links to member organisations. Minutes will be hosted from April 2019 onwards. Partners can replicate or link to the webpage.

#### 4. Outsport research

- AM presented an overview of the research which can also be [accessed at this link](#). Sample demographics on pages 15-18. More data on sample page 12. General assessment of homophobia page 19. Negative personal experiences page 27. Similar findings on participation and exclusion on page 23. Breakdown on reactions to negative experiences on page 35.
- DM: Great to have evidence available and at European level. Observed that not liking competitive activities is a much more frequent reason given for not participating in the first place than it is for quitting which supports current national policy.
- HT: Further country-specific interrogation underway, and second stage being written up at the moment. Final write-up due in time for final project conference in November.

#### 5. Updated action plan / priority framework

- Presentation of latest version of the new framework. Agreement it's now in the right format and requires some final tuning.
- Training heading will change to include policy support and advice.
- Communication to be included as a further cross-cutting principle.

- The section currently called ‘Work we will support’ should be on the agenda every meeting and essentially be the focus of updates from here on, rather than broad organisational updates.
- The framework will be circulated and absent partners given some time to offer further comment.
- The framework will be finalised and ready to publish on the website prior to the next meeting.

## 6. Partner updates

- DM – Scottish FA
  - *Transgender People Playing in Domestic Competitive Football* policy is 6 months into implementation. No incidents or issues have arisen as a result.
  - New reporting tool due to be launched. There is no national intermediary body in Scotland, so Scottish FA will act as reporting centre for homophobia/transphobia.
- JG – Active Scotland
  - Noted that sport was a priority of the First Minister’s National Advisory Committee on Women and Girls. Stonewall Scotland and LEAP Sports are both members.
- HT – LEAP Sports
  - Further work supporting community members in the fallout from online media around trans people in sport.
  - Recently commissioned a Festival Fortnight evaluation.
  - Next big events include Pride Youth Games, an activation for the Solheim Cup, and the Trans\*Team programme. Pride Youth Games short video was presented.
- FL – sportscotland
  - SCEG policy update delayed due to ongoing UK and Scottish Government GRA updates
  - Equality seminar planning ongoing and FL will discuss inputs directly with partners.
- MS – Stonewall
  - Most work recently has been on GRA reform.
  - Follow-up on Rainbow Laces in preparation for campaign later in the year
- Update provided from Scottish Student Sport
  - 3300 Rainbow Laces given out in the last year and findings from the survey now being discussed.
  - Eilidh attended parliamentary event and the Beyond Binaries workshop recently.
  - Posts for IDAHOBIT and new Equality section for website currently being planned.

## 7. Key dates update

- Pride Youth Games, 9<sup>th</sup>-11<sup>th</sup> August
- Trans Team Weekend, 11<sup>th</sup>-13<sup>th</sup> October
- Solheim Cup, 9<sup>th</sup>-15<sup>th</sup> September

## 8. Next meeting, 14<sup>th</sup> October, Oriam, Heriot-Watt University

The squash taster is on ice at the moment due to flooding issue – will get updates from David Fallon in advance of the meeting. Advance apologies from Stonewall Scotland.