

## **National LGBTI Sports Group**

**Venue: Oriam, Heriot-Watt University, Edinburgh**

**Date: Monday 14<sup>th</sup> October 2019, 10.30am-12pm**

### Present

- Fiona Lilley, Partnership Manager, sportscotland
- David Fallon, Development Manager, Scottish Squash
- Eilidh Paterson, Regional Development Coordinator, Scottish Student Sport
- Megan Snedden, Campaigns, Policy & Research Officer, Stonewall Scotland
- Hugh Torrance, Executive Director, LEAP Sports Scotland
- Andrew Piper (minutes), LEAP Sports Scotland
- Kirsty Cumming, Engagement and Policy Manager Scotland, Community Leisure UK
- Scott Cuthbertson, Equality Network (by telephone)

### Apologies

- Jane Gallacher, Sport & Physical Activity Manager, Scottish Government
- David McArdle, Equality Manager, Scottish Football Association
- Andy Sinclair, Head of Legacy and Delivery, Scottish Government

#### 1. Welcome and introductions

- Noted that today we are joined by member Equality Network via telephone, and by invited guest speaker Kirsty Cumming from Community Leisure UK.

#### 2. Updates and actions from previous minutes

- Feedback was collected from the group and the framework of action for the group was amended accordingly. This has now been concluded and has been uploaded onto the website.
- The research presentation and results were sent around.

#### 3. Membership update

- LGBT Youth Scotland have written to say that they are no longer able to justify or prioritise working in the area of sport and will be drawing back from working in the sports sector and resigning from the National Group with immediate effect.

#### 4. Guest input

- We welcomed Kirsty Cumming to present on the picture across Scotland on the work of leisure facilities on LGBTIQ+ people's access and participation
- An overview of the organisation - [Community Leisure UK](#)
  - Membership association
  - Have own board, governance and budgets.
  - Part of functions are advocacy and public leisure sports and access.

- Other functions are member support – finance group, HR group, supporting resilience of members group
- Current issues
  - Access for different community groups has become a hot topic for members.
  - How do we provide guidance for our all members including LGBTIQ+ people for access to leisure activities?
- Open discussion amongst National Group
  - [Vocal](#) works in a similar way and there is a good working relationship between Community Leisure UK and Vocal however Vocal is local authority specific whilst CLUK incorporates private enterprise.
  - Community Leisure UK is seeing an increase in LGBTIQ+ access to leisure services - discussion around how we filter people into services.
  - Women’s spaces and minority groups are priority topics and will be so at the forthcoming members meeting.
  - Discussion about freedom of information requests and how these are handled.
- Actions
  - Any feedback from the forthcoming members meeting will be fed back to the National Group.
  - Sport England facilities guidance publication date looks likely to be early next year. The group will review this guidance as it becomes available.

## **5. Sector Development**

- sportscotland training has been open to the wider sector this year rather than just SGBs
- sportscotland conference feedback is being analysed to determine learning and development requirements for future training
- Equality network are hosting an Intersex conference in November and will use this as a starting point to then approach governing bodies to shape future policy. This is likely to be done as part of a review of the Sports Charter
- Recent Scottish Rugby Consultation on the development of their trans\* policy. LEAP, Scottish Trans and Stonewall Scotland submitted responses.
- The Outsport research and findings are now complete and launching next month. This will be attended by LEAP, sportscotland and Scottish Government.
- Sports Council Equality Group have prepared a tender for the updating of the eligibility requirements for trans people domestic level guidance and is commencing in the coming month. Not for the international guidance at this stage.

## **6. Awareness**

- Rainbow Laces media and visibility awareness campaign of LGBT issues in sport is occurring again soon. This year, Stonewall will also launch their ‘Come out Active’ campaign to inspire physical activity amongst LGBT people.

- Scottish Student Sport are at the start of the year and are pushing out information about different key dates and campaigns for across the year.
- Scottish FA have agreed the Football V Homophobia strategy and a date for launch is currently being worked on.

#### 7. Grassroots

- Leisure trust discussions have begun as part of this meeting. Further details of facilities guidance by Sport England and feedback on changes to leisure policy will be updated to the group as it develops.
- ‘Hit Squash’ campaign has been launched to get people in a 6-week training program to get them into squash. Funded by the Women and Girls Fund.
- LEAP Sports and Hostelling Scotland recently completed Trans\*Team Weekend, an outdoor development programme for trans and intersex young people.

#### 8. Improving Knowledge

- A Scottish Summary for Outsport will be available and distributed to the group
- Scottish Squash currently working to achieve intermediate in the Funding Framework.
- Scottish Student Sports currently data gathering doing some learning from previous campaigns. EP to take over inclusion role.

#### 9. Education Settings

- As part of Rainbow Laces this year there will be lesson plans distributed to schools. These will be made available online for signposting within the group.
- An issue raised in training around safeguarding guidance being given re different genders sharing rooms on sport trips. LEAP pursuing this.
- Scottish Student Sport have 8 active trainers now visible on their website to deliver training to student leaders or committees.
- Discussion on why LGBT Youth Scotland are rescinding involvement in group. HT will follow up.

#### 10. Any other business

- Thanks to KC by the group for attendance. Further groups to be approached in the future for their involvement.
- Next meeting 27<sup>th</sup> January – 10:30-12:00 – to be hosted by sportscotland (Templeton, Glasgow)
- HT to circulate rest of 2020 dates