

## **National LGBTI Sports Group**

**Venue: sportscotland, Templeton, Glasgow**

**Date: Monday 27<sup>th</sup> January 2020, 10.30am-12pm**

### Present

- Fiona Lilley, Partnership Manager, sportscotland
- Eilidh Paterson, Regional Development Coordinator, Scottish Student Sport
- Megan Snedden, Campaigns, Policy & Research Officer, Stonewall Scotland
- Hugh Torrance, Executive Director, LEAP Sports Scotland (Chair)
- Jane Gallacher, Sport & Physical Activity Manager, Scottish Government
- David McArdle, Equality Manager, Scottish Football Association
- Francesca Snitzjer, Executive & Equalities Officer, Scottish Athletics

### Apologies

- David Fallon, Development Manager, Scottish Squash
- Scott Cuthbertson, Development Manager, Equality Network

#### 1. Welcome and introductions

#### 2. Updates and actions from previous minutes

- Amended minute to be uploaded to the website.
- Dates for 2020 have been circulated and agreed by members.
- HT to ask Scott Cuthbertson for any updates from the Intersex conference.

#### 3. Membership update

- Scottish Athletics submitted an application to join the group. This was supported by current members and Scottish Athletics have subsequently become a new group member. They will be represented on the group by Fran Snitzjer and we welcomed Fran to the group for the first time.
- We followed up discussion with LGBT Youth Scotland regarding their decision to resign their place on the group. They are struggling with capacity to meet current core demands, and they don't see sport as one of those.

#### 4. Sector Development

- 2x LGBTI sportscotland training sessions are in the calendar for March (Glasgow) and September (Edinburgh) 2020.
- sportscotland equalities seminar conference feedback highlighted how much work was still required in relation to views towards LGBTI people
- Scottish FA have been consulting on their new Equality Framework to replace the current Equality, Diversity & Inclusion plan that ends this year – it's due for launch later this year.

- No update yet on the Scottish Rugby Consultation on the development of their trans\* policy.
- The Outsport research launched fully in November and was attended by LEAP Sports, sportscotland and Active Scotland.
- Sports Council Equality Group tender for the updating of the eligibility requirements for trans people domestic level guidance is currently open.

#### 5. Awareness

- Stonewall pleased with the uptake of Rainbow Laces. 14 SGBs engaged – 11 of whom hadn't done so before, 130,000 pairs of laces were distributed, and there were 1740 sign-ups to the new #ComeOutActive campaign. 11 athletes and former athletes (including Philippa York) were signed up as Sports Champions.
- Scottish Student Sport are planning for Varsity on 18<sup>th</sup> March, and building in a new review process to consider the impact of the campaign.
- Scottish FA and LEAP Sports launched the Football V Homophobia strategy – HT to circulate to the group.
- There was a recommendation from the Scottish Women & Girls advisory board around bringing media members together around sport. This is happening through Gender Equal Media Scot and the first planning meeting was October.
- University of Strathclyde have launched a new MOOC on Gender Representation in the Media. LEAP Sports have contributed to the material in the sports section.
- A new 'Rainbow Ready' resource for media operators written by Sports Media LGBT+ is due to be launched in February. HT will circulate to group members when available.

#### 6. Grassroots

- Facilities guidance by Sport England has been delayed until February - FL to circulate when available.
- Scottish Rugby focused their Rainbow Laces activity on grassroots clubs with 35 clubs in total getting involved.
- Scottish FA to host one day conference for LGBT football fans groups in February.
- Festival Fortnight this year will take place 17-30<sup>th</sup> June.
- Logan Air have agreed to sponsor an LGBTI Team Scotland to attend the EuroGames in Dusseldorf in August.
- The UK wide Pride Youth Games will take place at the sportscotland centre in Largs this August.

#### 7. Improving Knowledge

- sportscotland have now implemented a 3<sup>rd</sup> gender category into their annual returns for SGBs.

- Oxford Brookes University and Sport England have established a new academic group to pull together emerging data in LGBT sport. Any future briefings to be fed into this group.
- New publication '*Gender Verification and the Making of the Female Body in Sport*' published by Sonja Erikainen. Sonja to be invited to present to a meeting of this group later this year.
- The LEAP Sports biennial conference will take place on November 6<sup>th</sup>.
- Scottish Athletics alongside UK Athletics put together an equality guide for events organisers. UK Athletics are interested in producing an LGBT specific one.
- The deadline for the Scottish Government consultation on reforming the GRA is on 17<sup>th</sup> March.
- Stonewall are hosting a webinar on the GRA consultation if anyone wants to know more about how to respond. MS will circulate sign-up information for anyone interested in attending.
- First Minister's National Advisory Council on Women and Girls report released with some interesting points around inequality and intersectionality in relation to sport and physical activity. Spotlight months on sport were the biggest. JG to circulate report to the group.

#### 8. Education Settings

- SATPE guidance had a soft-launch at their November conference and will be launching fully later after Easter holidays.

#### 9. Any other business

- JG meeting Paul Sloan from Equality Unit with potential to invite Paul to one of these meetings.

### **Future Guests**

- EHRC and / or Glasgow Life to discuss the issues concerning the facilities policy
- Sonja Erikainen to discuss their research and recent publication
- Children First to discuss safeguarding advice offered to SGBs and the sector.
- Maybe still Education Scotland as a future guest.

HT will approach potential guests for meetings for the rest of this year, and will update group members as guests are confirmed.

### **Future Dates**

Dates confirmed and hosts agreed as follows:

Monday 26<sup>th</sup> April, 10am-1130am – hosted by Jane Gallacher, Scottish Government, Victoria Quay, Edinburgh

Monday 26<sup>th</sup> July, 1030am-12pm – hosted by David McArdle, Scottish FA, Hampden, Glasgow

Monday 27<sup>th</sup> October, 1030am-12pm – hosted by Francesca Snitzjer, Scottish Athletics, Edinburgh