

National LGBTI Sports Group

Online meeting

Date: Monday 27th July 2020, 10.30am-12pm

Present

- Eilidh Paterson, Regional Development Coordinator, Scottish Student Sport
- Megan Snedden, Campaigns, Policy & Research Officer, Stonewall Scotland
- Hugh Torrance, Executive Director, LEAP Sports Scotland (Chair)
- Francesca Snitjer, Executive & Equalities Officer, Scottish Athletics
- Scott Cuthbertson, Development Manager, Equality Network
- Garry McKay, Chief Operating Officer, Scottish Squash

Apologies

- Fiona Lilley, Partnership Manager, sportscotland
- David Fallon, Development Manager, Scottish Squash
- Jane Gallacher, Sport & Physical Activity Manager, Scottish Government
- David McArdle, Equality Manager, Scottish Football Association

1. Welcome and introductions

2. Updates and actions from previous minutes

- Previous minute approved.
- April meeting cancelled due to pandemic response.
- Scott Cuthbertson reported there was no sports specific input from the Intersex conference.

3. Membership update

- Nothing to report.

4. Sector Development

- Currently most development events either postponed, cancelled or being organised online.
- Review currently being conducted on Equality Standard for Sport by Sport Structures.
- The review of the Transgender Guidance for domestic competition currently also being reviewed by the Sports Council Equality Group with Carbmill Consulting having been appointed to lead.
- Squash undertaking new process for equality recruitment advisors, working with Chris Gibbons
- Scottish Student Sport achieved their intermediate award on the Equality Standard

5. Awareness

- UK Athletics launched new Athletics Pride Network.
- Pride Active Conversations series from LEAP being scheduled with tie-ins to a number of SGBs.
- Rainbow Ready media guidelines pack has now been finished and circulated to the group.

6. Grassroots

- Facilities guidance by Sport England still not yet published – to ask Fiona Lilley for update.

7. Improving Knowledge

- The LEAP Sports conference for November 6th has been cancelled and will be rescheduled for 2021.
- The deadline for the Scottish Government consultation on reforming the GRA was in March, but currently no longer being progressed.
- Report from the First Minister's National Advisory Council on Women and Girls has been circulated to the group.

8. Education Settings

- No further updates.

9. Any other business

- Children 1st to be invited to a future meeting.

Next meeting

- Lynn Welsh from EHRC will discuss facility policy
- Sonja Erikainen will discuss their research and recent publication

Next meeting will be a learning event **Monday 27th October** – aim for a hybrid physical/online meeting hosted by Scottish Athletics, Edinburgh. Will be a 2 hour meeting instead of 1.5 hours due to having 2 guests.