

National LGBTI Sports Group
Online meeting
Monday 10th May 2021, 10am-11:30am

Present

- Francesca Snitjer, Executive Equalities Officer, Scottish Athletics
- David McArdle, Equality Manager, Scottish Football Association
- Hugh Torrance, Executive Director, LEAP Sports Scotland (Chair)
- Cara Shearer, Scottish Squash
- Fiona Lilley, Partnership Manager, sportscotland
- Gary Grieve, National Development Manager, Scottish ClubSport

Apologies

- Eilidh Paterson, Regional Development Coordinator, Scottish Student Sport
- Megan Snedden, Campaigns, Policy & Research Officer, Stonewall Scotland
- Jane Gallacher, Sport & Physical Activity Manager, Scottish Government
- Scott Cuthbertson, Development Manager, Equality Network

1. Welcome and introductions

2. Actions from previous minutes

3. IDAHOBIT 21

The support call has been completed and circulated. It's been compiled in the same format as previous years. IDAHOBIT is 17th May and the theme is resist, support and heal.

This #IDAHOBIT2021 we pledge to work together as a Scottish sports community to resist LGBTI-phobia; support LGBTIQ+ individuals on their sport pathways and heal from the pandemic, rebuilding sport as a space where LGBTIQ+ people thrive #DiverseSport #IDAHOBIT

4. Updates by areas of focus:

a) sector development,

- Scottish FA have taken a new approach to their Equality and Diversity Advisory Board by actively inviting partners to send representatives helping to better represent partner views
- Scottish ClubSport recently recruited new board members and went through board equality mapping for the first time. This has identified board equality training needs.

b) awareness,

- it was previously reported that sportscotland had commissioned 2 reviews, one of the guidance for trans inclusion, and the other of the Equality Standard. Both have progressed well and are expected to be completed in the coming months.

sports scotland is also reviewing equality outcomes which have now been approved by board and about to go public;

- Scottish Athletics updating equality guidance for clubs since 2019 and currently there are partner consultations ongoing.

c) grassroots,

- LEAP Festival Fortnight going ahead as a hybrid festival to include both online and in person events.

d) improving knowledge,

- The Scottish FA / FvH e-learning course has had over 600 people complete it in its first 3 months. E-learning proving cost effective and helpful as a first stage. Being expanded to 10 equality e-learning courses, some are mandatory for certain positions but accessible to all.

- Discussion that the Scottish LGBT Sports Charter has stagnated. Some discussions ongoing in exploring how to re-activate this.

e) education settings

- Dillon Landi who has completed research in the field of LGBTIQ+ physical education is moving to work at Strathclyde Uni. We'll extend an invitation to Dillon to join a future meeting.

- Scottish Association of Teachers of Physical Education have now released their LGBTIQ+ curriculum and resource mapping tool.

5. Other updates

- LEAP received query about tracking of participation levels in cycling and what's been done by the national group to push for data collection. This group doesn't collect data so the query was referred on to the relevant sports bodies. Currently monitoring sexual orientation and trans identities are not mandatory within the national sports investment system.

6. AOB

- Scottish FA participating in the forthcoming social media boycott by sports partners, other partners looking at this.

- Glasgow Life have been invited to come along as guests to the group.

- Further email received to say that cycling is not represented on the group. Response sent to explain that it is governing bodies who are represented on the group rather than specific sports but that bodies from any sport are welcome to apply. Nothing further received.

- Conversation on anti-discrimination reporting and hate speech monitoring in sport. Scottish FA currently looking at potential new mechanisms for collecting information. sportscotland might consider this as one of the topics for their next Equalities conference.

Next meeting: Monday 2nd August 10am