

Letter Template: Scottish FA change in transgender policy

Letters are most effective when people use their **own words**. Please take this template and add your own experiences, opinions and voice to your complaint. Email your complaint, **copying in all** of the following email addresses:

The Scottish FA and Scottish Women's Football:

edi@scottishfa.co.uk; info@scottishfa.co.uk; swf@scotwomensfootball.com

Suggested subject line - Complaint: SFA Change in Transgender Policy

Dear Scottish FA and SWF,

1. Open with your name and, if you have one, your connection to football.

For example: *My name is [insert name] and I play for / I am a committee member of / I work for / I am a supporter of...*

2. Why you're writing: to oppose the policy change that excludes trans women from playing in SFA-regulated football matches.

It's a good idea here to include something about how this policy makes you feel.

E.g: *I am appalled/devastated/shocked/angered by the news that the SFA....*

3. Urge the SFA to reconsider their policy change and not to exclude trans women.

4. Give your reasoning. Some suggested reasons are:

- The decision is rushed and reactionary. It was made with no consultation from important stakeholders or the SFA's own EDI Advisory Board.
- The Supreme Court ruling upholds the Equality Act 2010 and no new legal requirements have been made for sports governing bodies regarding trans-exclusion.
- Scientific studies show that trans women who have undergone HRT do not have a competitive advantage over cis women. (sources: [1](#), [2](#))
- The policy goes against the SFA's own commitments to equality, diversity and inclusion.
- Concerns around how the policy will be enforced, with the policing of both trans and cis women's bodies (including safeguarding for children).

We encourage you to elaborate on the points above and you're welcome to include further reasons. You can see [our statement](#) and the [Gender Goals FC open letter](#) for ideas.

5. Condemn the SFA bending to the pressure of culture wars.

Again, this could be a good place to include how this makes you feel.

E.g: *I am disappointed/disgusted by the cowardice/weakness of the SFA...*

If you have experience of anti-trans campaign groups affecting you as a player, fan or official, please share this.

E.g: *As a woman who plays football, I have felt threatened by anti-trans campaigners who...*

6. Finish with clear calls on the SFA. These could include:

- Reverse the decision to change policy.
- Clarify how such a policy would be enforced.
- Share what legal advice, if any, they have taken ahead of their decision.
- Clarify their engagement, if any, with stakeholders regarding the policy change.

Sign off with your name and, if appropriate, the organisation or football team you represent.