

National LGBTI Sports Group

TERMS OF REFERENCE

PURPOSE AND REMIT:

1. The National LGBTI Sports Group (the 'group') was established as one of the recommendations from the Equality Network 'Out for Sport' report in 2012.
2. The group exists to have a strategic overview of matters of LGBTI equality within sport in Scotland.
3. The group recognise that LGBTI people experience particular issues that prevent their equal access and participation in sport; and that LGBTI-phobia in sport causes significant barriers and inequality in sport.
4. The main aims of the group therefore are to work towards full inclusion of lesbian, gay, bisexual, transgender and intersex people in sport and physical activity and will work to challenge homophobia, biphobia, transphobia and interphobia within sport.
5. The group will act as an information distribution point and its main activities will be planning, analysing, influencing, learning and sharing, building relationships and collaborating.
6. The group will provide a means to facilitate discussion and collaboration between key stakeholders in pursuit of the purpose, and will be vehicle to support the implementation of change nationally.

MEMBERSHIP:

7. Membership of the group consists of:
 - Strategic partners and umbrella bodies
 - National LGBTI organisations
 - Sports governing body representatives
8. Current membership is detailed in Appendix One.
9. Membership by sports governing bodies will be limited to a maximum of 5 regular members at any one point. Should there be sufficient demand, membership will rotate annually.

10. Any organisation wishing to become a member of the group should contact by email or letter to hugh@leapsports.org or Hugh Torrance, LEAP Sports Scotland, Baltic Chambers 50 Wellington Street, Glasgow G2 6HJ. The group will decide whether to approve or refuse the application at their next meeting at the latest, and will notify the applicant within 2 weeks of the decision.
11. Member organisations will nominate a representative member of staff who will attend and participate in the group. The representative can be substituted by an alternative representative where needed, for example in the event of illness or conflicting commitments.

MEETINGS:

12. Meetings will be held quarterly. The venue will rotate between accessible venues. Where possible meeting dates will be scheduled for the forthcoming year.
13. The group is currently chaired by LEAP Sports who also provide the secretariat to the group.
14. The Chair will be responsible for preparing and circulating an Agenda via email, and all members are collectively responsible for contributing items to the Agenda.
15. Agenda and Minutes will be circulated via email prior to the meeting, ideally two weeks prior to the meeting date.
16. Apologies should be sent if attendance is not possible.
17. Any group member who has missed two consecutive meetings without sending their apologies may be contacted for clarity of their membership.
18. Meetings are for members only but will be open to non-members or prospective members to observe and/or participate in by invitation or by contacting the chair.
19. Any decision-making will be made by discussion at meetings and, where possible, the consensus of those who attend the meeting.

ANNUAL REVIEW MEETING:

20. An annual review meeting will be held once per year with the purpose of reviewing the Networks aims, and the work carried out during the previous twelve months. It is anticipated that the Terms of Reference will be reviewed at this meeting.

Appendix: Group members as of February 2019

LEAP Sports Scotland (chair)
sportscotland
Scottish Government (Active Scotland division)
Scottish Student Sport
Equality Network
LGBT Youth Scotland
Stonewall Scotland
Scottish Football Association
Scottish Squash