

## National LGBTI Sports Group

Venue: Scottish Government, Victoria Quay

Date: Monday 15th April 2019

### Present

- David Fallon, Development Manager, Scottish Squash
- Andy Sinclair, Head of Legacy & Delivery, Scottish Government
- Jane Gallacher, Sport & Physical Activity Manager, Scottish Government
- Scott Cuthbertson, Development Manager, Equality Network
- Hugh Torrance, Executive Director, LEAP Sports Scotland
- Nicola Scott, Head of Development, Scottish Student Sport
- Eilidh Paterson, Regional Development Coordinator, Scottish Student Sport
- Fiona Lilley, Partnership Manager, sportscotland
- Megan Snedden, Campaigns, Policy & Research Officer, Stonewall Scotland
- Sophie Bridger, Campaigns, Policy & Research Manager, Stonewall Scotland

### Apologies

- Cara Spence, Head of Programmes, LGBT Youth Scotland
- David McArdle, Equality Manager, Scottish Football Association

### 1. Welcome and introductions

### 2. Updates and actions from previous minutes

- a. Amendments to previous minutes altered and updated
- b. These minutes onwards will be published on website

### 3. Finalised terms of reference

- a. All happy with terms of reference

### 4. Website, logos and publishing arrangements

- a. Partners can replicate and publish webpage or point to it
- b. Terms of Reference to be hosted on there
- c. Clarify joining process on webpage
- d. No logo for group needed
- e. All partners logo to be at bottom of page - **all partners to send logos to HT**

### 5. Partner updates

FL - sportscotland

- a. Tender process to deliver Equality Standard in Sport currently open
- b. 2nd October conference. Content being discussed. Update ongoing
- c. Pilot project - intensive support for governing bodies creating trans\* policies, led by Plan4Sport - **FL to circulate list of organisations**
- d. 2nd cohort of governing bodies will begin after October
- e. New equality fund has been awarded
- f. New sportscotland corporate strategy to be launched in May
- g. SCEG group guidance tender being reviewed

#### DF - Scottish Squash

- a. New 4 year strategy
- b. Women and girls funding has been awarded with 3 squash activators employed and 8 weeks of training in partnership with Scottish women and girls
- c. 1st Scottish open in 18 years took place and was very successful

#### NS - Scottish Student Sport

- a. Equality steering group to have an external chair
- b. Partnership with Stonewall on Rainbow laces campaign continues
- c. Varsity to take place throughout March
- d. Building for next campaign, Nov-Dec

#### HT - LEAP Sports Scotland

- a. Increase in media work and increase in providing support to activists and grassroots clubs around media backlash
- b. Current focus on good news stories surrounding trans and intersex with new stories on BBC Alba and BBC Scotland
- c. Ayrshire pool party - response strategy in place following coordinated campaign of complaints
- d. Seminars series - Feb: Engaging with LGBTI communities & June: Non-binary experiences in sport.
- e. SAPTE - 3 working groups ongoing
- f. Festival Fortnight 17-30 June & Pride youth games - August 9th - 11th

#### AS - Scottish Government

- a. Ministers aware of increased level of trans inclusion work

#### SC - Equality Network

- a. Update charter to be intersex inclusive and updating LGBTI groups guidance
- b. Recent work with Highland Games Association and Motherwell FC relating to practice issues
- c. Current upscaling of trans work
- d. Working on guiding statement of trans inclusion and good practice
- e. Equal recognition campaign

#### 6. Key dates update

- a. IDAHOBIT - 17th May
- b. C&YP conference - May 22<sup>nd</sup>
- c. Festival Fortnight – June 17<sup>th</sup> – 30<sup>th</sup>
- d. Strathclyde, sports and students - 22nd June

#### 7. Action plan exercise

- a. Aims, pillars and priority areas –

feedback gathered and reflected in updated plan

#### 8. AOB

#### Next Meeting

15th July 2019 - Baltic Chambers, Glasgow