

National LGBTI Sports Group
Venue: Online
Date: 12th September 2022, 10-11.30am



Present:

Angela Robinson - Head of Delivery, Active Scotland
Lauren Hall - Equalities in Sport Policy Officer, Active Scotland
Allan McKay - Director of Development, Scottish Squash
Gary Grieve - National Development Manager, Scottish ClubSport
Hugh Torrance - Executive Director, LEAP Sports Scotland (Chair)
Ian Lowe - Head of Development, Scottish Student Sport
Scott Cuthbertson - Development Manager, Equality Network
Francesca Snitjer - Executive and Equalities Officer, scottishathletics
Heidi Vistisen - Policy Manager, LEAP Sports Scotland (note taker)

Guest:

Nicky Coia - Health Improvement Manager (Sexual Health), NHS Greater Glasgow and Clyde (presenter)

Apologies:

Fiona Lilley - Partnership Manager, sportscotland
Eilidh Paterson (Ian Lowe attended in place of) - Inclusion & Culture Development Coordinator, Scottish Student Sport
Robin Drummond - Equality, Diversity & Inclusion Manager, Scottish Football Association

1. Welcome and introductions

Chair welcomed the group as well as new additions, Angela, Lauren, Allan, Robin and Heidi. The chair gave a brief overview of the terms of reference for the group, the membership and the Framework for Action.

2. Actions from previous minutes

None

3. Presentation

The group welcomed Nicky Coia, Health Improvement Manager (Sexual Health) at NHS Greater Glasgow and Clyde, to present the recent findings from the Health Needs Assessment of LGBT and non-binary people in Scotland including the focus on sport and physical activity.

4. Updates by area of focus

Sector development

Active Scotland reported on the publication of recommendations from the Working Group for Non-binary Equality formed by the Scottish Government. An action plan based on the recommendations accepted is due to be published in the spring of 2023.

sportscotland submitted an email update prior to the meeting. They have employed a new Equality, Diversity and Inclusion Manager, Atta Yaqub, who will be attending the next meeting to provide an overview of the role.

LEAP Sports updated on the upcoming LGBTIQ+ Sport & Physical Activity Conference. Registration is now open for attendees as well as the call for speakers. The conference is on Friday 28th October at City of Glasgow College. LEAP Sports is also hosting a sports panel with LGBTIQ+ sport role models including Bruce Mouat, Robyn Love and Lloyd Wilson.

Awareness

Equality Network updated on their recent visibility work - the Rainbow Mark. Created to combat isolation for LGBT+ people, especially in the more rural areas of Scotland. Organisations can sign up to display the Rainbow Mark agreeing to be welcoming and follow recommendations for training.

Scottish Squash recently completed their strategy consultation and they saw a positive increase in the knowledge and awareness around equality and inclusion compared to 4 years ago when they completed a similar exercise.

scottishathletics shared plans for a Young People's conference in March to be hosted completely by young people (14-23).

Grassroots

LEAP Sports reported the success of Pride Youth Games 2022, hosted at sportscotland Inverclyde Sports Centre in Largs, where 100 young people came together to enjoy inclusive sport in a supportive environment. The event was visited by MSPs including Minister for Sport Maree Todd.

Improving knowledge

LEAP Sports in conjunction with sportscotland is commencing work on good practices in LGBTIQ+ inclusion across Scottish sport. Practices from the past 5-8 years will be documented and partners are encouraged to contact Heidi with submissions or ideas.

Scottish Student Sport have updated their new entry system which means the organisation now captures an equality profile of their participants. This will establish benchmarks and will be used to focus further development work.

Education settings

Active Scotland outlined the first phase of the LGBT+ inclusive education is in process with a website of basic learning available for staff and new teacher training includes specific learning in the area.

5. Other updates

Active Scotland reminded the group of the Scottish Women and Girls in Sport Week taking place 3rd to 9th October 2022. The theme is Visibility and Partnerships.

6. AOB

None

Meeting closed at 11.20am

Next meeting 5th December, 10-11.30am, online