

National LGBTI Sports Group
Venue: Online
Date: 15th May 2023, 10-11.30am



Present:

Lauren Hall - Equalities in Sport Policy Officer, Active Scotland
Allan McKay - Development Director, Scottish Squash
Gary Grieve - National Development Manager, Scottish ClubSport
Eilidh Paterson - Inclusion & Culture Development Coordinator, Scottish Student Sport
Denisha Killoh - Policy & Advocacy Manager, Stonewall Scotland
Francesca Snitjer - Executive and Equalities Officer, scottishathletics
Adam Rendall - Education Policy Officer, Scottish Government
Robin Drummond - Equality, Diversity and Inclusion Manager, Scottish Football Association
Hugh Torrance - Executive Director, LEAP Sports Scotland (Chair)
Heidi Vistisen - Policy Manager, LEAP Sports Scotland (note taker)

Apologies:

Atta Yaqub - Equality, Diversity and Inclusion Manager, sportscotland
Fiona Lilley - Partnership Manager, sportscotland
Angela Robinson - Head of Delivery, Active Scotland

1. Welcome and introductions

Chair welcomed the group and outlined the agenda for the meeting including apologies.

2. Actions from previous minutes

LEAP to consider Symposium on education focus: Symposium in development. Members are reminded to share ideas and suggestions.

International Day Against Homophobia, Biphobia and Transphobia on 17th May, as agreed per action, HV drafted and circulated text for sharing on social media along with a graphic.

3. Presentation

The group welcomed Eilidh Paterson to present on the work Scottish Student Sport continues to do around equalities data collection and analysis.

- EP outlined the unique nature of sport within student communities and how SSS use the data collected from member organisations
- SSS are delivering pilot projects to explore learning to be brought beyond student sport and into the wider sport sector
- EP reflected on how change is actioned and this often coming from volunteers with drive for change - the group considered how we encourage this more widely and take the pressure off those volunteers

- Group discussions about gendering of sports and the split for when this happens in PE and who this benefits
- The presentation led to a wider conversation on data sector wide. The group considered ongoing work within the sector and sportscotland around data collection and requirements for members
- Reflections around limitations and especially anonymity of data when discussing relatively small data sets from smaller clubs or memberships
- Members reported an increase in confusion from people about differences between competition and recreational policies and the impact of that

Actions:

LEAP to reach out to sportscotland for information about plans of standard data collection

4. Updates by area of focus

Education

LEAP is developing a Symposium focusing on education.

Sector development

Scottish ClubSport have a young people's working group whose main focus over the next year is about inclusion in sport, including focus on LGBTI inclusion.

Scottish FA are hosting a Proud Tartan Army event in June for the Norway v Scotland Men's game. Proud Tartan Army is a fan led LGBTI supporters group.

Awareness

The National Group is marking International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT) on May 17th with a joint message shared on social media.

Grassroots

LEAP have launched the 2023 Festival Fortnight programme with activities still being added. The programme includes a variety of activities and levels of ability across Scotland. More information on festivalfortnight.org

Improving knowledge

None

5. Other updates

None

6. AOB

Members queried any updates on the sportscotland Equalities Standard.

Action: HV to query with sportscotland

Meeting closed at 11.30am

Next meeting 14th August, 10-11.30am, online

Meeting dates for rest of 2023

- 6th November 10-11.30am