

**National LGBTI Sports Group**  
**Online meeting**  
**Monday 2nd August 2021, 10am-11:30am**

**Present**

- Hugh Torrance, Executive Director, LEAP Sports Scotland (Chair)
- Eilidh Paterson, Regional Development Coordinator, Scottish Student Sport
- Megan Snedden, Campaigns, Policy & Research Officer, Stonewall Scotland
- Francesca Snitjer, Executive & Equalities Officer, Scottish Athletics
- Jane Gallacher, Sport & Physical Activity Manager, Scottish Government
- Eleanor Sanders White, Community Development Officer, Equality Network
- Gary Grieve, National Development Manager, Scottish ClubSport
- Fiona Lilley, Partnership Manager, sportscotland
- Cara Shearer, Club Development Manager, Scottish Squash
- Lukas Lee, ESC Volunteer, LEAP Sports Scotland

**Apologies**

- David McArdle, Equality Manager, Scottish Football Association
- Scott Cuthbertson, Development Manager, Equality Network

**1. Welcome and introductions**

**2. Actions from previous minutes**

- IDAHOBIT 21 solidarity action completed
- Scottish FA social media boycott was undertaken and completed
- No further follow up on cycling queries

**3. Updates by organisation**

sportscotland update:

- New trans guidance by SCEG has gone to all the sports council boards and been approved, now with appropriate government departments working to end of September launch. Great level of engagement but this is about this moment in time and it will be a live document which will be reviewed as things go forward.
- The Equality Standard framework is still being reviewed, a date is not yet clear for the launch of this but training sessions to accompany the launch being designed.
- sportscotland changing team approach to equalities work with SGBs. FL still leading key pieces of work but other colleagues taking on some work under the equalities brief. The person leading the framework to be announced.

Scottish Squash update:

- Recent issue with membership survey where there was a significant influx of comment all challenging the language.

- The equality plan around Women & Girls has been especially successful and looking at ways to replicate this with other groups

#### Stonewall Scotland update:

- Stonewall currently working on their Olympics comms campaign, links posted on social media
- Sports work increased with new programmes including anti racism and gender-based discrimination in sport

#### Scottish Government:

- Series of meetings have been planned with the new Minister for Sport and sports bodies, still in the process of setting up introductory meetings
- Addressing equality within sport and some commitment toward tackling inequality in sport are the programme priorities

#### Scottish Athletics:

- New equality guidance for clubs has been developed, almost ready to launch. Looking for club champions for the gender and sexuality sections.
- UK Athletics have a new trans policy mirroring World Athletics. Mainly for elite level athletes and approached on a case-by-case basis, available on their website.
- Putting together a youth forum to give youth a voice in sport; introductory session and webinar with youngsters already happened; want to include someone in the queer community to ensure appropriate diversity

#### LEAP Sports:

- Festival Fortnight went ahead as a hybrid event with surprisingly good engagement
- A lot of focus has been on the grassroots 'back to sport' work which has all been increasing especially Trans Active, Active Buddies and the Get Back Out programme

#### Equality Network

- Launched 3 new community development resources related to fundraising, connecting people online and supporting people in informal settings
- Some recent work in progressing the Scottish LGBT+ rainbow mark -might have some crossover with some sports places if it's a social space

#### Scottish Student Sport

- Recently recruited Carolina Sousa E Sa as LGBT+ policy lead who is supporting with equality work
- Developing an equality student forum to widen representation and critical work in equality

#### Scottish Clubsport

- Equality panel planned for forthcoming conference
- Focus currently on equality messaging in new strategy and how to start equality conversations with the rollout of the strategy

#### Other updates:

- Scottish FA: Youth ambassador of change program is open
- Scottish FA: New trans inclusion guidance for Scottish football in final stages of sign-off.
- LGBT Youth Scotland: new Scotland survey with physical activity questions due to launch in next period

**Next meeting:**

1st November